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8	BEFORE THE		
9	BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS		
10	STATE OF C	CALIFORNIA	
11		0 27 0004 66	
12	In the Matter of the Petition to Revoke Probation Against,	Case No. 2004-66	
13	STEPHANIE LEI LANDA, a.k.a. STEPHANIE LEI PAGE	PETITION TO REVOKE PROBATION	
14	6505 Reflection Drive, Apt. 108 San Diego, CA 92124		
15	Registered Nurse License No. 580634		
16	Respondent.	·	
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•	Complainant alleges:		
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20 21	PAI 1. Louise R. Bailey, M.Ed., RN (Comp	plainant) brings this Petition to Revoke Probation	
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PETITION TO REVOKE PROBATION

3. In a prior disciplinary action entitled In the Matter of the Petition for Reinstatement Against Stephanie Page, Case No. OAH No. 2009050961, the Board of Registered Nursing issued a decision, effective August 27, 2009, in which Respondent's petition for reinstatement was granted and Respondent's revoked Registered Nurse license was reinstated. The Registered Nurse License was immediately revoked, with the revocation stayed and Respondent placed on probation for a period of three (3) years with certain terms and conditions. A copy of that decision is attached as Exhibit A and is incorporated by reference.

JURISDICTION

- 4. This Petition to Revoke Probation is brought before the Board of Registered Nursing (Board), Department of Consumer Affairs, under the authority of the following laws. All section references are to the Business and Professions Code (Code) unless otherwise indicated.
- 5. Code section 2750 provides, in pertinent part, that the Board may discipline any licensee, including a licensee holding a temporary or an inactive license, for any reason provided in Article 3 (commencing with section 2750) of the Nursing Practice Act.
- 6. Code section 2764 provides, in pertinent part, that the expiration of a license shall not deprive the Board of jurisdiction to proceed with a disciplinary proceeding against the licensee or to render a decision imposing discipline on the license.
- 7. Code section 2811(b) provides, in pertinent part, that the Board may renew an expired license at any time within eight years after the expiration.
- 8. This Petition to Revoke Probation is brought under the authority of Board Decision No. 2009050961, which provides in pertinent part as follows:

IT IS HEREBY ORDERED that revoked Registered Nurse License No. 580634 issued to Stephanie Page is Reinstated. However, said license shall be immediately revoked, with revocation stayed and petitioner placed on probation for a period of three (3) years on the conditions below.

(12) Violation of Probation. If a petitioner violates the conditions of her probation, the Board after giving petitioner notice and an opportunity to be heard, may set aside the stay order and impose the stayed discipline (revocation) of petitioner's license.

If during the period of probation, an accusation or petition to revoke probation has been filed against petitioner's license or the Attorney General's Office has been requested to prepare an accusation or petition to revoke probation against petitioner's license, the probationary period shall automatically be extended and shall not expire until the accusation or petition has been acted upon by the Board.

PETITION TO REVOKE PROBATION

- 9. Grounds exist for revoking the probation and reimposing the order of revocation of Respondent's Registered Nurse License No. 580634 pursuant to Condition 12 set forth above.
- 10. Respondent has violated the conditions of her probation as set forth in the following paragraphs:

FIRST CAUSE TO REVOKE PROBATION

(Failure to Comply with the Board's Probation Program)

- 11. At all times after the effective date of Respondent's probation, Condition 2 stated in pertinent part, that during the period of probation, Respondent shall fully comply with the terms and conditions of her probation.
- 12. Respondent's probation is subject to revocation because she failed to comply with Probation Condition 2, referenced above in that she failed to comply with conditions 5, 12, 14, 15, 17 and 18, the circumstances of which are set forth more fully below.

SECOND CAUSE TO REVOKE PROBATION

(Failure to Submit Written Reports)

13. At all times after the effective date of Respondent's probation, Condition 5 stated:

Petitioner, during the period of probation, shall submit or cause to be submitted such written reports/declarations and verifications of actions under penalty of perjury, as required by the Board. These reports/declarations shall contain statements relative to petitioner's compliance with all the conditions of the Board's Probation Program. Petitioner shall immediately execute all release of information forms as may be required by the Board or its representatives.

Respondent shall provide a copy of this decision to the nursing regulatory agency in every state and territory in which she has a registered nurse license.

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- 14. Respondent's probation is subject to revocation for failure to comply with Probation Condition 5, referenced above. The facts and circumstances are as follows:
 - (a) Respondent failed to submit a quarterly report for the period October 1, 2009 through December 31, 2009.
 - (b) Respondent failed to submit a Physical Exam Report by a doctor with chemical dependency experience by the due date of October 11, 2009.
 - (c) Respondent failed to submit her ongoing treatment report that was due on October 11, 2009.
 - (d) Respondent failed to submit her random drug screening acknowledgement that was due on September 10, 2009.
 - (e) Respondent failed to provide reports of attendance for nurse support group meetings.
 - (f) Respndent failed to provide reports of attendance at AA/NA meetings.

THIRD CAUSE TO REVOKE PROBATION

(Failure to Complete Physical Examination)

15. At all times after the effective date of Respondent's probation, Condition 14 stated:

Within 45 days of the effective date of this decision, petitioner, at her expense, shall have a licensed physician, nurse practitioner, or physician assistant, who is approved by the Board before the assessment is performed, submit an assessment of petitioner's physical condition and capability to perform the duties of a registered nurse. Such an assessment shall be submitted in a format acceptable to the Board. If medically determined, a recommended treatment program will be instituted and followed by petitioner with the physician, nurse practitioner, or physician assistant providing written reports to the Board on forms provided by the Board.

If petitioner is determined to be unable to practice safely as a registered nurse, the licensed physician, nurse practitioner, or physician assistant making this determination shall immediately notify the Board and petitioner by telephone, and the Board shall request that the Attorney General's office prepare an accusation or petition to revoke probation. Petitioner shall immediately cease practice and shall not resume practice until notified by the Board. During this period of suspension, petitioner shall not engage in any practice for which a license issued by the Board is required until the Board has notified petitioner that a medical determination permits petitioner to resume practice. This period of suspension will not apply to the reduction of this probationary time period.

III

If petitioner fails to have the above assessment submitted to the Board within the 45-day requirement, petitioner shall immediately cease practice and shall not resume practice until notified by the Board. This period of suspension will not apply to the reduction of this probationary time period. The Board may waive or postpone this suspension only if significant, documented evidence of mitigation is provided. Such evidence must establish good faith efforts by petitioner to obtain the assessment, and a specific date for compliance must be provided. Only one such waiver or extension may be permitted.

16. Respondent's probation is subject to revocation because she failed to comply with Probation Condition 14, referenced above in that she failed to submit to a physical examination completed by a Board-approved physician.

FOURTH CAUSE TO REVOKE PROBATION

(Failure to Attend Nurse Support Group Meeting and AA/NA Meetings)

17. At all times after the effective date of Respondent's probation, Condition 15 stated:

Petitioner, at her expense, shall successfully complete during the probationary period or shall have successfully completed prior to commencement of probation a Board-approved treatment/rehabilitation program of at least six months duration. As required, reports shall be submitted by the program on forms provided by the Board. If petitioner has not completed a Board-approved treatment/rehabilitation program prior to commencement of probation, petitioner, within 45 days from the effective date of the decision, shall be enrolled in a program. If a program is not successfully completed within the first nine months of probation, the Board shall consider petitioner in violation of probation.

Based on Board recommendation, each week petitioner shall be required to attend at least one, but no more than five 12-step recovery meetings or equivalent (e.g., Narcotics Anonymous, Alcoholics Anonymous, etc.) and a nurse support group as approved and directed by the Board. If a nurse support group is not available, an additional 12-step meeting or equivalent shall be added. Petitioner shall submit dated and signed documentation confirming such attendance to the Board during the entire period of probation. Petitioner shall continue with the recovery plan recommended by the treatment/rehabilitation program or a licensed mental health examiner and/or other ongoing recovery groups.

18. Respondent's probation is subject to revocation because she failed to comply with Probation Condition 15, referenced above in that she failed to attend at least one nurse support group meeting and one Narcotics Anonymous/Alcoholics Anonymous meeting per week.

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FIFTH CAUSE TO REVOKE PROBATION

(Failure to Submit to Tests and Samples)

19. At all times after the effective date of Respondent's probation, Condition 17 stated:

Petitioner, at her expense, shall participate in a random, biological fluid testing or a drug screening program which the Board approves. The length of time and frequency will be subject to approval by the Board. Petitioner is responsible for keeping the Board informed of petitioner's current telephone number at all times. Petitioner shall also ensure that messages may be left at the telephone number when she is not available and ensure that reports are submitted directly by the testing agency to the Board, as directed. Any confirmed positive finding shall be reported immediately to the Board by the program and petitioner shall be considered in violation of probation.

In addition, petitioner, at any time during the period of probation, shall fully cooperate with the Board or any of its representatives, and shall, when requested, submit to such tests and samples as the Board or its representatives may require for the detection of alcohol, narcotics, hypnotics, dangerous drugs, or other controlled substances.

If petitioner has a positive drug screen for any substance not legally authorized and not reported to the coordinating physician, nurse practitioner, or physician assistant, and the Board files a petition to revoke probation or an accusation, the Board may suspend petitioner from practice pending the final decision on the petition to revoke probation or the accusation. This period of suspension will not apply to the reduction of this probationary time period.

If petitioner fails to participate in a random, biological fluid testing or drug screening program within the specified time frame, petitioner shall immediately cease practice and shall not resume practice until notified by the Board. After taking into account documented evidence of mitigation, if the Board files a petition to revoke probation or an accusation, the Board may suspend petitioner from practice pending the final decision on the petition to revoke probation or the accusation. This period of suspension will not apply to the reduction of this probationary time period.

20. Respondent's probation is subject to revocation because she failed to comply with Probation Condition 17, referenced above in that she failed to enroll in drug screening testing by the due date of September 10, 2009.

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SIXTH CAUSE TO REVOKE PROBATION

(Failure to Complete Mental Health Examination)

21. At all times after the effective date of Respondent's probation, Condition 18 stated:

Petitioner shall, within 45 days of the effective date of this Decision, have a mental health examination including psychological testing as appropriate to determine her capability to perform the duties of a registered nurse. The examination will be performed by a psychiatrist, psychologist or other licensed mental health practitioner approved by the Board. The examining mental health practitioner will submit a written report of that assessment and recommendations to the Board. All costs are the responsibility of petitioner. Recommendations for treatment, therapy or counseling made as a result of the mental health examination will be instituted and followed by petitioner.

If petitioner is determined to be unable to practice safely as a registered nurse, the licensed mental health care practitioner making this determination shall immediately notify the Board and petitioner by telephone, and the Board shall request that the Attorney General's office prepare an accusation or petition to revoke probation. Petitioner shall immediately cease practice and may not resume practice until notified by the Board. During this period of suspension, petitioner shall not engage in any practice for which a license issued by the Board is required, until the Board has notified petitioner that a mental health determination permits petitioner to resume practice. This period of suspension will not apply to the reduction of this probationary time period.

If petitioner fails to have the above assessment submitted to the Board within the 45-day requirement, petitioner shall immediately cease practice and shall not resume practice until notified by the Board. This period of suspension will not apply to the reduction of this probationary time period. The Board may waive or postpone this suspension only if significant, documented evidence of mitigation is provided. Such evidence must establish good faith efforts by petitioner to obtain the assessment, and a specific date for compliance must be provided. Only one such waiver or extension may be permitted.

22. Respondent's probation is subject to revocation because she failed to comply with Probation Condition 18, referenced above in that she failed to complete a mental health examination and submit the mental health exam form and narrative report by the due date of October 11, 2009.

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SEVENTH CAUSE TO REVOKE PROBATION

(Failure to Comply with Conditions of Probation)

23. At all times after the effective date of Respondent's probation, Condition 12 stated:

If a petitioner violates the conditions of her probation, the Board after giving petitioner notice and an opportunity to be heard, may set aside the stay order and impose the stayed discipline (revocation) of petitioner's license.

If during the period of probation, an accusation or petition to revoke probation has been filed against petitioner's license or the Attorney General's Office has been requested to prepare an accusation or petition to revoke probation against petitioner's license, the probationary period shall automatically be extended and shall not expire until the accusation or petition has been acted upon by the Board.

24. Respondent's probation is subject to revocation because she failed to comply with Probation Condition 12, referenced above in that she failed to comply with the conditions of her probation, specifically, Probation Condition numbers 2, 5, 14, 15, 17 and 18 as set forth above.

DISCIPLINE CONSIDERATIONS

(Prior Board Discipline)

25. To determine the degree of discipline, if any, to be imposed on Respondent, Complainant alleges that on or about April 17, 2004, in a prior disciplinary action entitled *In the Matter of the Accusation Against: Stephanie Lei Page* before the Board in Case No. 2004-66, Respondent's license was revoked for convictions in two separate criminal cases for violating Vehicle Code section 23152(b), driving while having a measureable blood alcohol level and for consumption of alcohol in a manner dangerous or injurious to self and others. That decision is now final.

PRAYER

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Board of Registered Nursing issue a decision:

1. Revoking the probation that was granted by the Board of Registered Nursing in Case No. 2004-66 and imposing the disciplinary order that was stayed thereby revoking Registered Nurse License No. 580634 issued to Stephanie Lei Landa, also known as Stephanie Lei Page;

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,	2. Revoking or suspending Re	gistered Nurse License No. 580634, issued to Stephanie		
1	Lei Landa, also known as Stephanie Lei Page; and			
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3	5. Taking such other and turn	3. Taking such other and further action as deemed necessary and proper.		
4	وسي نسم	Lavis A. Barber		
5	DATED: <u>5-17-10</u>	LOUISE R. BAILEY, M.ED., RAY		
6		Interim Executive Officer Board of Registered Nursing		
7		Department of Consumer Affairs State of California		
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Exhibit A

Decision and Order

Board of Registered Nursing Case No. 2004-66

BEFORE THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Petition for Reinstatement of:

STEPHANIE PAGE,

OAH No. 2009050961

Petitioner.

DECISION

On June 11, 2009, a quorum of the Board of Registered Nursing (Board) heard this matter in Sacramento, California. Administrative Law Judge Ann Elizabeth Sarli, Office of Administrative Hearings, State of California, presided.

Brian Turner, Deputy Attorney General, represented the Attorney General of California.

Stephanie Page represented herself.

The matter was submitted on June 11, 2009.

FACTUÁL FINDINGS

- 1. On May 8, 2001, the Board issued Registered Nurse License No. 580634 to Stephanie Lei Page (petitioner). Petitioner was also licensed as a registered nurse in Arizona.
- 2. On January 20, 2003, the Arizona State Board of Nursing (Arizona Board), in a disciplinary proceeding issued a Consent Agreement and Order entering a Decree of Censure against petitioner's license. The Decree of Censure was based upon the fact that on March 16, 2001, petitioner was terminated from University Medical Center for administering oxygen to a patient without doctor's orders and entering late entries into the patient's charts.
- 3. On September 17, 2003, the Executive Officer of the Board made an Accusation No. 2004-66 against petitioner, alleging that her license was subject to discipline on the ground that her Arizona nursing license had been disciplined. The

Accusation also alleged that petitioner had sustained two criminal convictions on March 12, 2003, for two violations of Vehicle Code section 23152, subdivision (b), driving while having a measurable blood alcohol level (0.14 BAC). The first conviction was based on a December 10, 2002 offense. The second conviction was based on a January 23, 2003 offense. The Accusation also alleged unprofessional conduct based upon these convictions and consumption of alcohol in a manner dangerous to petitioner and the public.

- The Accusation was duly served on petitioner and she failed to file a Notice of Defense. The Board issued a Default Decision And Order (Order), pursuant to Government Code section 11520, effective April 17, 2004. The Order revoked petitioner's registered nurse license.
- On April 23, 2009, petitioner submitted to the Board a Petition for 5. Reinstatement or Reduction of Penalty (petition) requesting reinstatement of her registered nurse license. Petitioner requests reinstatement so that she can return to work as a nurse in California.
- Petitioner completed five years of probation for her criminal convictions. She also complied with probationary terms (contract) ordered by the Arizona Board in 2007 and has one more year to complete it. Pursuant to court ordered probation, she completed a 21-month DUI program. She completed two MADD courses and attended 124 (Alcoholics Anonymous (AA) meetings. She considers her sobriety date to be July 4, 2003. She has completed three and a half years of 12 panel drug and alcohol screens without any positive results. She completed an initial drug evaluation by the Arizona Board approved addictionist. She has had ongoing evaluations in an alcohol treatment program and completed a relapse prevention and aftercare program.
- Petitioner has enrolled in a 72-hour refresher course which commenced June 20, 2009. She has completed 24.5 hours in continuing education credits.
- Petitioner submitted multiple documents supporting these accomplishments. Petitioner was a credible and persuasive witness. Petitioner also submitted several letters of reference dated in 2004 regarding her good character. These letters are not considered herein as evidence of rehabilitation, as they are not recent and were written less than two years after the petitioner's driving under the influence convictions.

LEGAL CONCLUSIONS

Pursuant to Business and Professions Code section 2739, the Board has no the authority to revoke any license where factual and legal causes for disciplinary action have been proved.

- Under Business and Professions Code section 2760 et seq., the Board has the authority to reinstate a license and restrict or limit that license for such a 2. period of time as the Board deems necessary to safeguard the public.
- California Code of Regulations, title 16, sections 1445 and 1445.1, provide that the burden of proving rehabilitation rests with the applicant for 3. reinstatement. As set forth in the Findings, petitioner has established that she has made great progress in rehabilitating herself from the conduct which led to her license revocation.
- As set forth in the Findings, cause was established pursuant to Business and Professions Code section 2760 and Government Code section 11522, to reinstate petitioner's license, on terms and conditions designed to monitor her practice and protect the public.

ORDER

Petitioner's Petition to Reinstate Revoked License is GRANTED. IT IS HEREBY ORDERED that revoked Registered Nurse License No. 580634 issued to Stephanie Page is Reinstated. However, said license shall be immediately revoked, with revocation stayed and petitioner placed on probation for a period of three (3) years on the conditions below.

CONDITIONS OF PROBATION

SEVERABILITY CLAUSE

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Each condition of probation contained herein is a separate and distinct condition. If any condition of this Order, or any application thereof, is declared unenforceable in whole, in part, or to any extent, the remainder of this Order, and all other applications thereof, shall not be affected. Each condition of this Order shall separately be valid and enforceable to the fullest extent permitted by law.

(1) OBEY ALL LAWS - Petitioner shall obey all federal, state and local laws. A full and detailed account of any and all violations of law shall be reported by petitioner to the Board in writing within seventy-two (72) hours of occurrence. To permit monitoring of compliance with this condition, petitioner shall submit completed fingerprint forms and fingerprint fees within 45 days of the effective date of the decision, unless previously submitted as part of the licensure application process.

¹ The numbering of the conditions of probation conforms to the numbering of conditions as they appear in the Board's Recommended Guidelines for Disciplinary Orders and Conditions of Probation.

CRIMINAL COURT ORDERS: If petitioner is under criminal court orders, including probation or parole, and the order is violated, this shall be deemed a violation of these probation conditions, and may result in the filing of an accusation and/or petition to revoke probation.

(2) <u>COMPLY WITH THE BOARD'S PROBATION PROGRAM</u> - Petitioner shall fully comply with the conditions of the Probation Program established by the Board and cooperate with representatives of the Board in its monitoring and investigation of petitioner's compliance with the Board's Probation Program. Petitioner shall inform the Board in writing within no more than 15 days of any address change and shall at all times maintain an active, current license status with the Board, including during any period of suspension.

Upon successful completion of probation, petitioner's license shall be fully restored.

- (3) <u>REPORT IN PERSON</u> Petitioner, during the period of probation, shall appear in person at interviews/ meetings as directed by the Board or its designated representatives.
- (4) <u>RESIDENCY</u>, <u>PRACTICE</u>, <u>OR LICENSURE OUTSIDE OF STATE</u> Periods of residency or practice as a registered nurse outside of California shall not apply toward a reduction of this probation time period. Petitioner's probation is tolled, if and when she resides outside of California. Petitioner must provide written notice to the Board within 15 days of any change of residency or practice outside the state, and within 30 days prior to re-establishing residency or returning to practice in this state.

Petitioner shall provide a list of all states and territories where he or she has ever been licensed as a registered nurse, vocational nurse, or practical nurse. Petitioner shall further provide information regarding the status of each license and any changes in such license status during the term of probation. Petitioner shall inform the Board if he/she applies for or obtains a new nursing license during the term of probation.

(5) <u>SUBMIT WRITTEN REPORTS</u> - Petitioner, during the period of probation, shall submit or cause to be submitted such written reports/declarations and verification of actions under penalty of perjury, as required by the Board. These reports/declarations shall contain statements relative to petitioner's compliance with all the conditions of the Board's Probation Program. Petitioner shall immediately execute all release of information forms as may be required by the Board or its representatives.

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(6) <u>FUNCTION AS A REGISTERED NURSE</u> - Petitioner, during the period of probation, shall engage in the practice of registered nursing in California for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board.

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For purposes of compliance with the section, "engage in the practice of registered nursing" may include, when approved by the Board, volunteer work as a registered nurse, or work in any non-direct patient care position that requires licensure as a registered nurse.

The Board may require that advanced practice nurses engage in advanced practice nursing for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board.

If petitioner has not complied with this condition during the probationary term, and petitioner has presented sufficient documentation of his or her good faith efforts to comply with this condition, and if no other conditions have been violated, the Board, in its discretion, may grant an extension of petitioner's probation period up to one year without further hearing in order to comply with this condition. During the one year extension, all original conditions of probation shall apply.

(7) <u>EMPLOYMENT APPROVAL AND REPORTING REQUIREMENTS</u> Petitioner shall obtain prior approval from the Board before commencing or
continuing any employment, paid or voluntary, as a registered nurse. Petitioner shall
cause to be submitted to the Board all performance evaluations and other employment
related reports as a registered nurse upon request of the Board.

Petitioner shall provide a copy of this decision to her employer and immediate supervisors prior to commencement of any nursing or other health care related employment.

In addition to the above, petitioner shall notify the Board in writing within seventy-two (72) hours after she obtains any nursing or other health care related employment. Petitioner shall notify the Board in writing within seventy-two (72) hours after she is terminated or separated, regardless of cause, from any nursing, or other health care related employment with a full explanation of the circumstances surrounding the termination or separation.

(8) <u>SUPERVISION</u> - Petitioner shall obtain prior approval from the Board regarding petitioner's level of supervision and/or collaboration before commencing or continuing any employment as a registered nurse, or education and training that includes patient care.

Petitioner shall practice only under the direct supervision of a registered nurse in good standing (no current discipline) with the Board of Registered Nursing, unless alternative methods of supervision and/or collaboration (e.g., with an advanced practice nurse or physician) are approved.

Petitioner's level of supervision and/or collaboration may include, but is not limited to the following:

- (a) Maximum The individual providing supervision and/or collaboration is present in the patient care area or in any other work setting at all times.
- (b) Moderate The individual providing supervision and/or collaboration is in the patient care unit or in any other work setting at least half the hours petitioner works.
- (c) Minimum The individual providing supervision and/or collaboration has person-to-person communication with petitioner at least twice during each shift worked.
- (d) Home Health Care If petitioner is approved to work in the home health care setting, the individual providing supervision and/or collaboration shall have person-to-person communication with petitioner as required by the Board each work day. Petitioner shall maintain telephone or other telecommunication contact with the individual providing supervision and/or collaboration as required by the Board during each work day. The individual providing supervision and/or collaboration shall conduct, as required by the Board, periodic, on-site visits to patients' homes visited by petitioner with or without petitioner present.
- (9) <u>EMPLOYMENT LIMITATIONS</u> Petitioner shall not work for a nurse's registry, in any private duty position as a registered nurse, a temporary nurse placement agency, a traveling nurse, or for an in-house nursing pool.

Petitioner shall not work for a licensed home health agency as a visiting nurse unless the registered nursing supervision and other protections for home visits have been approved by the Board. Petitioner shall not work in any other registered nursing occupation where home visits are required.

Petitioner shall not work in any health care setting as a supervisor of registered nurses. The Board may additionally restrict petitioner from supervising licensed vocational nurses and/or unlicensed assistive personnel on a case-by-case basis.

Petitioner shall not work as a faculty member in an approved school of tousing \$2,51038 an instructor in a Board approved continuing education program.

Petitioner shall work only on a regularly assigned, identified and predefermined worksite(s) and shall not work in a float capacity.

If petitioner is working or intends to work in excess of 40 hours per week, the Board may request documentation to determine whether there should be restrictions on the hours of work.

(10) NOT IMPOSED

(11) NOT APPLICABLE

(12) <u>VIOLATION OF PROBATION</u> - If a petitioner violates the conditions of her probation, the Board after giving petitioner notice and an opportunity to be heard, may set aside the stay order and impose the stayed discipline (revocation) of petitioner's license.

If during the period of probation, an accusation or petition to revoke probation has been filed against petitioner's license or the Attorney General's Office has been requested to prepare an accusation or petition to revoke probation against petitioner's license, the probationary period shall automatically be extended and shall not expire until the accusation or petition has been acted upon by the Board.

(13) <u>LICENSE SURRENDER</u> - During petitioner's term of probation, if she ceases practicing due to retirement, health reasons or is otherwise unable to satisfy the conditions of probation, petitioner may surrender her license to the Board. The Board reserves the right to evaluate petitioner's request and to exercise its discretion whether to grant the request, or to take any other action deemed appropriate and reasonable under the circumstances, without further hearing. Upon formal acceptance of the tendered license and wall certificate, petitioner will no longer be subject to the conditions of probation.

Surrender of petitioner's license shall be considered a disciplinary action and shall become a part of petitioner's license history with the Board. A registered nurse whose license has been surrendered may petition the Board for reinstatement no sooner than the following minimum periods from the effective date of the disciplinary decision:

- (1) Two years for reinstatement of a license that was surrendered for any reason other than a mental or physical illness; or
- (2) One year for a license surrendered for a mental or physical illness.
- (14) <u>PHYSICAL EXAMINATION</u> Within 45 days of the effective date of this decision, petitioner, at her expense, shall have a licensed physician, nurse practitioner, or physician assistant, who is approved by the Board before the assessment is performed, submit an assessment of petitioner's physical condition and capability to perform the duties of a registered nurse. Such an assessment shall be submitted in a format acceptable to the Board. If medically determined, a recommended treatment program will be instituted and followed by petitioner with the physician, nurse

practitioner, or physician assistant providing written reports to the Board on forms provided by the Board.

If petitioner is determined to be unable to practice safely as a registered nurse, the licensed physician, nurse practitioner, or physician assistant making this determination shall immediately notify the Board and petitioner by telephone, and the Board shall request that the Attorney General's office prepare an accusation or petition to revoke probation. Petitioner shall immediately cease practice and shall not resume practice until notified by the Board. During this period of suspension, petitioner shall not engage in any practice for which a license issued by the Board is required until the Board has notified petitioner that a medical determination permits petitioner to resume practice. This period of suspension will not apply to the reduction of this probationary time period.

If petitioner fails to have the above assessment submitted to the Board within the 45day requirement, petitioner shall immediately cease practice and shall not resume practice until notified by the Board. This period of suspension will not apply to the reduction of this probationary time period. The Board may waive or postpone this suspension only if significant, documented evidence of mitigation is provided. Such evidence must establish good faith efforts by petitioner to obtain the assessment, and à specific date for compliance must be provided. Only one such waiver or extension may be permitted.

(15) PARTICIPATE IN TREATMENT/REHABILITATION PROGRAM FOR CHEMICAL DEPENDENCE - Petitioner, at her expense, shall successfully complete during the probationary period or shall have successfully completed prior to commencement of probation a Board-approved treatment/rehabilitation program of at least six months duration. As required, reports shall be submitted by the program on forms provided by the Board. If petitioner has not completed a Board-approved treatment/rehabilitation program prior to commencement of probation, petitioner, within 45 days from the effective date of the decision, shall be enrolled in a program. If a program is not successfully completed within the first nine months of probation, the Board shall consider petitioner in violation of probation.

Based on Board recommendation, each week petitioner shall be required to attend at least one, but no more than five 12-step recovery meetings or equivalent (e.g., Narcotics Anonymous, Alcoholics Anonymous, etc.) and a nurse support group as approved and directed by the Board. If a nurse support group is not available, an additional 12-step meeting or equivalent shall be added. Petitioner shall submit dated and signed documentation confirming such attendance to the Board during the entire period of probation. Petitioner shall continue with the recovery plan recording to the board during the entire to the Board during the Boar by the treatment/rehabilitation program or a licensed mental health examiner and/or (E:8 HA 21 JUL 8085 other ongoing recovery groups. KECEIAED

(16) <u>ABSTAIN FROM USE OF PSYCHOTROPIC (MOOD-ALTERING) DRUGS</u> - Petitioner shall completely abstain from the possession, injection or consumption by any route of all psychotropic (mood altering) drugs, including alcohol, except when the same are ordered by a health care professional legally authorized to do so as part of documented medical treatment. Petitioner shall have sent to the Board, in writing and within fourteen (14) days, by the prescribing health professional, a report identifying the medication, dosage, the date the medication was prescribed, petitioner's prognosis, the date the medication will no longer be required, and the effect on the recovery plan, if appropriate.

Petitioner shall identify for the Board a single physician, nurse practitioner or physician assistant who shall be aware of petitioner's history of substance abuse and will coordinate and monitor any prescriptions for petitioner for dangerous drugs, controlled substances or mood-altering drugs. The coordinating physician, nurse practitioner, or physician assistant shall report to the Board on a quarterly basis petitioner's compliance with this condition. If any substances considered addictive have been prescribed, the report shall identify a program for the time limited use of any such substances.

The Board may require the single coordinating physician, nurse practitioner, or physician assistant to be a specialist in addictive medicine, or to consult with a specialist in addictive medicine.

(17) <u>SUBMIT TO TESTS AND SAMPLES</u> - Petitioner, at her expense, shall participate in a random, biological fluid testing or a drug screening program which the Board approves. The length of time and frequency will be subject to approval by the Board. Petitioner is responsible for keeping the Board informed of petitioner's current telephone number at all times. Petitioner shall also ensure that messages may be left at the telephone number when he/she is not available and ensure that reports are submitted directly by the testing agency to the Board, as directed. Any confirmed positive finding shall be reported immediately to the Board by the program and petitioner shall be considered in violation of probation.

In addition, petitioner, at any time during the period of probation, shall fully cooperate with the Board or any of its representatives, and shall, when requested, submit to such tests and samples as the Board or its representatives may require for the detection of alcohol, narcotics, hypnotics, dangerous drugs, or other controlled substances.

If petitioner has a positive drug screen for any substance not legally authorized and not reported to the coordinating physician, nurse practitioner, or physician assistant, and the Board files a petition to revoke probation or an accusation, the Board may suspend petitioner from practice pending the final decision on the petition to revoke probation or the accusation. This period of suspension will not apply to the reduction of this probationary time period.

If petitioner fails to participate in a random, biological fluid testing or drug screening program within the specified time frame, petitioner shall immediately cease practice and shall not resume practice until notified by the Board. After taking into account documented evidence of mitigation, if the Board files a petition to revoke probation or an accusation, the Board may suspend petitioner from practice pending the final decision on the petition to revoke probation or the accusation. This period of suspension will not apply to the reduction of this probationary time period.

(18) MENTAL HEALTH EXAMINATION - Petitioner shall, within 45 days of the effective date of this decision, have a mental health examination including psychological testing as appropriate to determine her capability to perform the duties of a registered nurse. The examination will be performed by a psychiatrist, psychologist or other licensed mental health practitioner approved by the Board. The examining mental health practitioner will submit a written report of that assessment and recommendations to the Board. All costs are the responsibility of the petitioner. Recommendations for treatment, therapy or counseling made as a result of the mental health examination will be instituted and followed by the petitioner.

If petitioner is determined to be unable to practice safely as a registered nurse, the licensed mental health care practitioner making this determination shall immediately notify the Board and petitioner by telephone, and the Board shall request that the Attorney General's Office prepare an accusation or a petition to revoke probation. Petitioner shall immediately cease practice and may not resume practice until notified by the Board. During this period of suspension, respondent shall not engage in any practice for which a license issued by the Board is required, until the Board has notified respondent that a mental health determination permits respondent to resume practice. This period of suspension will not apply to the reduction of this probationary time period.

If the respondent fails to have the above assessment submitted to the Board within the 45-day requirement, respondent shall immediately cease practice and shall not resume practice until notified by the Board. This period of suspension will not apply to the reduction of this probationary time period. The Board may waive or postpone this suspension only if significant, documented evidence of mitigation is provided. Such evidence must establish good faith efforts by the respondent to obtain the assessment, and a specific date for compliance must be provided. Only one such waiver or extension may be permitted.

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(19) <u>THERAPY OR COUNSELING PROGRAM</u> - Petitioner, at her expense, shall participate in an on-going counseling program until such time as the Board releases her from this requirement and only upon the recommendation of the counselor. Written progress reports from the counselor will be required at various intervals.

This decision shall become effective on the <u>27th</u> of <u>August</u>, 2009.

IT IS SO ORDERED this <u>20th</u> of <u>July</u>, 2009.

BOARD OF REGISTERED NURSING

Department of Consumer Affairs

State of California

2	BILL LOCKYER, Attorney General of the State of California MARGARET A. LAFKO, State Bar No. 105921 Supervising Deputy Attorney General	•
3 4 5 6	Attorneys for Complainant SHIRLEY A. GARCIA, Senior Legal Analyst California Department of Justice 110 West "A" Street, Suitc 1100 San Diego, CA 92101	
8 9 10	P.O. Box 85266 San Diego, CA 92186-5266 Telephone: (619) 645-2085 Facsimile: (619) 645-2061	
11 12 13	BEFORE T BOARD OF REGISTEI DEPARTMENT OF CONS STATE OF CALI	RED NURSING SUMER AFFAIRS
14 15 16 17 18	In the Matter of the Accusation Against: STEPHANIE LEI PAGE P. O. Box 900608 San Diego, California 92190 Registered Nurse No. 580634 Respondent.	Case No. 2004-66 DEFAULT DECISION AND ORDER [Gov. Code, §11520]
20	FINDINGS OF	FACT
21	1. On or about September 17, 200	03, Complainant Ruth Ann Terry, M.P.H.,
22	R.N., in her official capacity as the Executive Officer	
23	Department of Consumer Affairs, filed Accusation N (Respondent) before the Board of Registered Nursing	-
25		Board of Registered Nursing (Board) issued
26	Registered Nurse No. 580634 to Respondent. The Re	
27	at all times relevant to the charges brought herein and will expire on November 30, 2004, unless	
28	renewed.	

- 3. On or about September 25, 2003, Veronica Cruz, an employee of the Department of Justice, served by Certified and First Class Mail a copy of the Accusation No. 2004-66, Statement to Respondent, Notice of Defense, Request for Discovery, and Government Code sections 11507.5, 11507.6, and 11507.7 to Respondent's address of record with the Board, which was and is P. O. Box 900608, San Diego, California, 92190. A copy of the Accusation, the related documents, and Declaration of Service are attached as Exhibit A, and are incorporated herein by reference.
- 4. Service of the Accusation was effective as a matter of law under the provisions of Government Code section 11505, subdivision (c).
- 5. On or about September 30, 2003, the regular mailing of the aforementioned documents was returned by the U.S. Postal Service marked "Return to Sender-No Forwarding Order On File-Unable to Forward." [A copy of the certified postal document is attached and not mailed but was returned by the Post Office as having an outdated certified tag.] A copy of the postal returned documents is attached hereto as Exhibit B, and are incorporated herein by reference.
 - 6. Government Code section 11506 states, in pertinent part:
- "(c) The respondent shall be entitled to a hearing on the merits if the respondent files a notice of defense, and the notice shall be deemed a specific denial of all parts of the accusation not expressly admitted. Failure to file a notice of defense shall constitute a waiver of respondent's right to a hearing, but the agency in its discretion may nevertheless grant a hearing."
- 7. Respondent failed to file a Notice of Defense within 15 days after service upon her of the Accusation, and therefore waived her right to a hearing on the merits of Accusation No. 2004-66.
 - 8. California Government Code section 11520 states, in pertinent part:
 - "(a) If the respondent either fails to file a notice of defense or to appear at the hearing, the agency may take action based upon the respondent's express admissions or upon other evidence and affidavits may be used as evidence without any notice to respondent."

THIRD CAUSE FOR DISCIPLINE 1 (Consumption of Alcohol in a Manner Dangerous or Injurious To Herself or the Public) 2 Respondent is subject to disciplinary action under section 2762(b) in that 3 Respondent consumed alcoholic beverages to an extent or in a manner dangerous or injurious to 4 5 the public or to herself. FOURTH CAUSE FOR DISCIPLINE 6 7 (Conviction of Crimes Involving the Consumption of Alcohol) Respondent is subject to disciplinary action under section 2762(c) in that 8 Respondent was convicted of crimes involving the consumption of alcohol. 9 FIFTH CAUSE FOR DISCIPLINE 10 (Unprofessional Conduct) 11 Respondent is subject to disciplinary action under section 2761(a) in that 12 e. Respondent was convicted of crimes substantially related to the qualifications, functions and 13 duties of a licensee and consumed alcoholic beverages to an extent or in a manner dangerous to 14 15 the public or to herself. 16 SIXTH CAUSE FOR DISCIPLINE (Out of State Discipline) 17 Respondent is subject to disciplinary action under section 2761(a)(4) in 18 f. that on or about January 20, 2003, in a disciplinary proceeding before the Arizona State Board of 19 Nursing entitled. In the Matter of Professional Nurse License No. RN090090 Issued to Stephanie 20 21 Lei Page, Consent Agreement and Order No. 0103161, did enter a Decree of Censure against 22 License No. RN090090 held by Respondent. 23 111 24 /// 25 /// 26 /// 27 111 28 111

- 1 1	ORDER		
2	IT IS SO ORDERED that Registered Nurse No. 580634, heretofore issued to		
3	Respondent STEPHANIE LEI PAGE, is revoked.		
4	Pursuant to Government Code section 11520, subdivision (c), Respondent may		
5	serve a written motion requesting that the Decision be vacated and stating the grounds relied on		
6	within seven (7) days after service of the Decision on Respondent. The agency in its discretion		
7	may vacate the Decision and grant a hearing on a showing of good cause, as defined in the		
8	statute.		
9	This Decision shall become effective on April 17, 2004		
10	It is so ORDERED March 18, 2004		
11	Sandra K. Eniekson		
1.2			
13	FOR THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS		
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25	Attachments:		
26	Exhibit A: Accusation No.2004-66, Related Documents, and Declaration of Service Exhibit B: Postal Return Documents		
27	Exhibit C: Certification of Costs DOJ docket number:03579110-SD2003800356		
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Exhibit A

Accusation No. 2004-66, Related Documents and Declaration of Service

2	BILL LOCKYER, Attorney General of the State of California MARGARET A. LAFKO, State Bar No. 105921 Supervising Deputy Attorney General	
3	Attorneys for Complainant	
5	SHIRLEY A. GARCIA, Senior Legal Analyst California Department of Justice 110 West "A" Street, Suite 1100 San Diego, CA 92101	
7 8 .9	P.O. Box 85266 San Diego, CA 92186-5266 Telephone: (619) 645-2085 Facsimile: (619) 645-2061	
10		
11	BEFORE THE BOARD OF REGISTERED NURSING	
12	DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA	
13	nent ce	
14	In the Matter of the Accusation Against: Case No. 2004-66	
15 16	STEPHANIE LEI PAGE P. O. Box 900608 San Diego, California 92190 ACCUSATION	
17	Registered Nurse License No. 580634	
18	Respondent.	
19	·	
20	Complainant alleges:	
21	PARTIES	
22	1. Ruth Ann Terry, M.P.H., R.N. (Complainant) brings this Accusation	
23	solely in her official capacity as the Executive Officer of the Board of Registered Nursing,	
24	Department of Consumer Affairs.	
25	2. On or about May 8, 2001, the Board of Registered Nursing issued	
26	Registered Nurse License Number 580634 to STEPHANIE LEI PAGE (Respondent). The	
.27	Registered Nurse was in full force and effect at all times relevant to the charges brought herein	
28	and will expire on November 30, 2004, unless renewed.	
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JURISDICTION

- 3. This Accusation is brought before the Board of Registered Nursing (Board), Department of Consumer Affairs, under the authority of the following laws. All section references are to the Business and Professions Code unless otherwise indicated.
- 4. Section 2750 of the Business and Professions Code (Code) provides, in pertinent part, that the Board may discipline any licensee, including a licensee holding a temporary or an inactive license, for any reason provided in Article 3 (commencing with section 2750) of the Nursing Practice Act.
 - 5. Section 2761 of the Code states:

"The board may take disciplinary action against a certified or licensed nurse or deny an application for a certificate or license for any of the following:

"(a) Unprofessional conduct, which includes, but is not limited to, the following:

" . . .

"(4) Denial of licensure, revocation, suspension, restriction, or any other disciplinary action against a health care professional license or certificate by another state or territory of the United States, by any other government agency, or by another California health care professional licensing board. A certified copy of the decision or judgment shall be conclusive evidence of that action.

- "(f) Conviction of a felony or of any offense substantially related to the qualifications, functions, and duties of a registered nurse, in which event the record of the conviction shall be conclusive evidence thereof."
 - 6. Section 2762 of the Code states:

"In addition to other acts constituting unprofessional conduct within the meaning of this chapter [the Nursing Practice Act], it is unprofessional conduct for a person licensed under this chapter to do any of the following:

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- "(b) Use any controlled substance as defined in Division 10 (commencing with Section 11000) of the Health and Safety Code, or any dangerous drug or dangerous device as defined in Section 4022, or alcoholic beverages, to an extent or in a manner dangerous or injurious to himself or herself, any other person, or the public or to the extent that such use impairs his or her ability to conduct with safety to the public the practice authorized by his or her license.
- "(c) Be convicted of a criminal offense involving the prescription, consumption, or self-administration of any of the substances described in subdivisions (a) and (b) of this section, or the possession of, or falsification of a record pertaining to, the substances described in subdivision (a) of this section, in which event the record of the conviction is conclusive evidence thereof."
- 7. Section 125.3 of the Code provides, in pertinent part, that the Board may request the administrative law judge to direct a licentiate found to have committed a violation or violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.

FIRST CAUSE FOR DISCIPLINE

(Conviction of a Crime)

- 8. Respondent is subject to disciplinary action under section 2761(f) in that on or about March 12, 2003, Respondent was convicted on her plea of guilty of violating Vehicle Code section 23152(b)—driving while having a measurable blood alcohol, a misdemeanor, in the case entitled, Superior Court of California, County of San Diego, People v. Stephanie Lei Page, Case No. C226808. The circumstances are as follows:
- 9. On or about December 10, 2002, in the County of San Diego, Respondent did willfully and unlawfully, while having 0.14% BAC in her blood, drive a vehicle. Respondent was placed on 5 years summary probation, ordered to pay a fine and penalty assessment of \$1,680.00, ordered to complete the First Conviction Program, and ordered to attend MADD meetings.

SECOND CAUSE FOR DISCIPLINE

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(Conviction of a Crime)

- Respondent is subject to disciplinary action under section 2761(f) in that 10. on or about March 12, 2003, Respondent was convicted on her plea of guilty of violating Vehicle Code section 23152(b)-driving while having a measurable blood alcohol, a misdemeanor, in the case entitled, Superior Court of California, County of San Diego, People v. Stephanie Lei Page, Case No. M886535. The circumstances are as follows:
- On or about January 23, 2003, in the County of San Diego, Respondent 11. did willfully and unlawfully, while having 0.14% BAC in her blood, drive a vehicle. Respondent was ordered to serve 180 days in jail which was suspended and placed on 5 years summary probation, ordered to pay a fine and penalty assessment of \$1,373.00, and ordered to complete the SB38 Multiple Conviction Program to run concurrent with court orders in the case entitled, Superior Court of California, County of San Diego, People v. Stephanie Lei Page, Case No. C226808.

THIRD CAUSE FOR DISCIPLINE

(Consumption of Alcohol in a Manner Dangerous or Injurious To Herself or the Public)

Respondent is subject to disciplinary action under section 2762(b) in that 12. Respondent consumed alcoholic beverages to an extent or in a manner dangerous or injurious to the public or to herself, as described in Paragraphs 8, 9, 10, and 11, above.

FOURTH CAUSE FOR DISCIPLINE

(Conviction of Crimes Involving the Consumption of Alcohol)

Respondent is subject to disciplinary action under section 2762(c) in that 13. Respondent was convicted of crimes involving the consumption of alcohol, as described in Paragraphs 8, 9, 10 and 11, above.

FIFTH CAUSE FOR DISCIPLINE

(Unprofessional Conduct)

Respondent is subject to disciplinary action under section 2761(a) in that 14. Respondent was convicted of crimes substantially related to the qualifications, functions and

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.	duties of a licensee and consumed alcoholic beverages to an extent or in a manner dangerous to
,	the public or to herself, as described in Paragraphs 8, 9, 10, 11, 12, and 13, above.
3	SIXTH CAUSE FOR DISCIPLINE
4	(Out of State Discipline)
5	15. Respondent is subject to disciplinary action under section 2761(a)(4) in
5	that on or about January 20, 2003, in a disciplinary proceeding before the Arizona State Board of
7	Nursing entitled, In the Matter of Professional Nurse License No. RN090090 Issued to Stephanie
8	Lei Page, Consent Agreement and Order No. 0103161, did enter a Decree of Censure against
9	License No. RN090090 held by Respondent. The circumstances are as follows:
0	16. On or about March 16, 2001, Respondent was terminated from University
1	Medical Center for administering oxygen to a patient without doctor's orders and entering late
2	entries into the patient's charts.
3	PRAYER
4	WHEREFORE, Complainant requests that a hearing be held on the matters herein
5	alleged, and that following the hearing, the Board of Registered Nursing issue a decision:
б	1. Revoking or suspending Registered Nurse License Number 580634, issued
7	to STEPHANIE LEI PAGE;
8	2. Ordering STEPHANIE LEI PAGE to pay the Board of Registered Nursing
.9	the reasonable costs of the investigation and enforcement of this case, pursuant to Business and
20	Professions Code section 125.3;
21	3. Taking such other and further action as deemed necessary and proper.
22	DATED: 9/17/03
23	Zith Don Tu-
24	RUTH ANN TERRY, M.P.H., R.N. Executive Officer
25	Board of Registered Nursing Department of Consumer Affairs
26	State of California Complainant
27	SD2(0)38(0)356 Accusation - Revised.wpd

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